



**JOHN
CIPOLLONE INC.**

HEATING • COOLING • FUEL OIL

ARE YOU BUILT DIFFERENTLY?

WE WANT YOU
FOR OUR HVAC CREW!

WHEN EMPLOYEES WIN
AND CUSTOMERS WIN,
THE COMPANY WINS.



CIPOLLONE CULTURE CODE OF VALUES

C CLIENT FOCUSED

H HONESTY

I INTEGRITY

P PROFESSIONAL



REASONS TO WORK AT JOHN CIPOLLONE, INC.

- Year-round Employment
- Career That Grows with You
 - Training
 - Certification
 - Promotions
- Professional Development
- Real Work-Life Balance
 - No burnout culture
- Financial & Retirement Planning
- Tools & Tech You'll Brag About
 - iPads
 - Top-tier gear
 - Fleet Support
- Overtime as Desired
- Employee Benefits
 - Holidays and Paid Time Off
 - Health care



HVAC: A CAREER THAT BUILDS CONFIDENCE

- Fulfilling Career
- Job Stability & Job Security
- Growing Demand
- Providing Essential Services
- Competitive Salaries and Benefits
- Advancement Opportunities
- Entrepreneurial Opportunities
- Hands-On Work & Problem Solving
- Continuous Learning & Skill Development
- Innovation & Technology
- Energy Efficiency & Sustainability

JOHN CIPOLLONE INC.

HEATING • COOLING • FUEL OIL



DRIVEN | SKILLED | ESSENTIAL



READY TO START YOUR CAREER?

Call us or apply online.

Let's build something real.

CONTACT US

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